



Accessibility Plan

Settrington All Saints' CE Primary School

This policy was adopted by the school on:	January 2021
This policy was last reviewed:	May 2024
Next review due by:	May 2027

Aims of the Accessibility Plan

This plan outlines how Settrington All Saints' C of E Primary School aims to improve access to education for pupils with disabilities as required by the planning duties in the Equality Act 2010.

A person has a disability if they have a physical or mental impairment that has a substantial and long-term adverse effect on their ability to carry out normal day-to-day activities.

This plan aims to:

- Increase the extent to which pupils with disabilities can participate in the curriculum.
- Improve the physical environment of the school to enable pupils with disabilities to take better advantage of education, benefits, facilities and services provided.
- Improve the availability of accessible information to pupils with disabilities.

The above aims will be delivered within a reasonable timeframe, and in ways which are determined after taking into account pupils' disabilities and the views of parents and pupils. In the preparation of an accessibility strategy, the LA must have regard to the need to allocate adequate resources in the implementation of this strategy.

The governing board also recognises its responsibilities towards employees with disabilities and will:

- Monitor recruitment procedures to ensure that individuals with disabilities are provided with equal opportunities.
- Provide appropriate support and provision for employees with disabilities to ensure that they can carry out their work effectively without barriers.
- Undertake reasonable adjustments to enable staff to access the workplace.

The plan will be resourced, implemented, reviewed and revised in consultation with:

- Pupils' parents.
- The headteacher and other relevant members of staff.
- SEND governor
- External partners.

This plan is reviewed every three years to take into account the changing needs of the school and its pupils. The plan is also reviewed where the school has undergone a refurbishment.

The accessibility audit

There will be an accessibility audit that is reviewed annually. This will be part of the SEND governors meeting with the SENDCo.

The audit will cover the following three areas:

- **Access to the curriculum** – assess the extent to which pupils with disabilities can access the curriculum on an equal basis with their peers.
- **Access to the physical environment** – the extent to which pupils with disabilities can access the physical environment on an equal basis with their peers.
- **Access to information** – the extent to which pupils with disabilities can access information on an equal basis with their peers.

When conducting the audit, all kinds of disabilities and impairments will be considered, including, but not limited to, the following:

- **Ambulatory disabilities** – this includes pupils who use a wheelchair or mobility aid
- **Dexterity disabilities** – this includes those whose everyday manual handling of objects and fixtures may be impaired
- **Visual disabilities** – this includes those with visual impairments and sensitivities
- **Auditory disabilities** – this includes those with hearing impairments and sensitivities
- **Comprehension** – this includes hidden disabilities, such as autism and dyslexia

The current actions that will be undertaken are detailed in the following sections of this document:

Access to Curriculum – action plan

Target	Who	Timescale	Outcomes / Success Criteria	Complete
Resources to support access to the curriculum produced	Class teacher with support of SENDCO	Ad hoc	Resources from whole school training made and available for use e.g. dyslexia friendly resources and resources for visually impaired pupils	In line with current pupils needs
Intervention training for support staff	SENDCO		Support staff able to work with increased knowledge and provide appropriate resources for pupils	In line with current needs
Termly learning support meetings to take place to assess and address pupil needs.	SENDCO with class teacher	Via annual EHCP assessment or termly IEP meetings	Pupil needs reviewed and being addressed.	In line with pupils personal plans
Training for teachers on adaptive teaching, differentiation where appropriate and other adaptive support	Headteacher	Ad hoc	Teachers are able to more fully meet the requirements of all children's needs with regards to accessing the curriculum.	Yes

Staff trained to meet individual medical needs of pupils where applicable.	Headteacher	Ad hoc	Staff completed training for specific needs.	Epi pen training and diabetes awareness training for relevant staff in line with pupil needs
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Access to the Physical Environment – action plan

Target	Who	Timescale	Outcomes / Success Criteria	Complete
Ensure each area of the school has wheelchair access and egress.			The environment is adapted to the needs of pupils	Yes
All new internal doors accessible for wheelchair users.	Headteacher		Headteacher Newly installed doors to be wheelchair accessible.	Yes

Access to Information – action plan

Target	Who	Timescale	Outcomes / Success Criteria	Complete
Understand the needs of pupils and ensure information is available in relevant formats Large print Braille Pictorial or symbolic representations	SENCO	Ad Hoc	Pupils have access to curriculum information and all other school information in a format that meets their needs	This will be completed as and when needed
Ensure signage is suitable for non-readers, is clear and well situated	Headteacher	Ad Hoc	Pupils are able to navigate the school regardless of any disability	This will be completed as and when needed
The school makes itself aware of the services available through the LA for converting written information into alternative formats	Headteacher	Ad Hoc	Pupils have access to curriculum information and all other school information in a format that meets their needs	This will be completed as and when needed